



Just Group appoints Tom Evans as Managing Director of its retail business

Just Group plc (“Just”), the FTSE 250 retirement specialist, has appointed **Tom Evans** as the Managing Director of its Retail business, effective from 1st July 2025.

Tom will be a member of the Group Executive Committee and report to David Richardson, Group Chief Executive Officer.

Tom joins from Canada Life, where he was Managing Director of the UK Retirement business and a member of the UK Executive Committee. Prior to this, his roles included Managing Director of Canada Life’s Home Finance business, Managing Director at Stonehaven and senior roles at Phoenix Group and EY.

David Richardson, Group CEO at Just, said: “I’m delighted Tom will be joining the Group to lead our successful Retail business and his appointment reflects our ambitious plans to expand our retail franchise. Tom brings a wealth of relevant experience in our markets and his customer-led thinking will help us achieve our growth ambitions.

“He has significant practical experience in driving change, innovation and creating sustainable growth. I am confident Tom will make an immediate contribution to Just with his strong focus on execution and his desire to help us to fulfil our purpose to help people achieve a better later life.”

Tom Evans, Managing Director designate, Retail, said: “I’m very excited to be joining Just, at a time when the business is achieving such strong results. Just is a purpose driven company, focussed on helping people to achieve a better later life.

“The Group’s performance has exceeded expectations and targets for the last three years, breaking new records, and I’m looking forward to leading the team to help more customers and to deliver sustainable growth in the highly attractive retail market.”

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Notes to Editors

About Just

Just (Just Group plc) is a FTSE-listed specialist UK financial services company.

A leader in the individual retirement income, care and defined benefit de-risking markets, Just has been trusted to manage more than £25 billion of customers' retirement savings and has helped customers release over £6.8 billion from their properties.

Just provides the following wide range of products, advice and professional services to individual customers, financial intermediaries, corporate clients and pension scheme trustees:

Marketed Products

- De-risking solutions for pension scheme trustees who want to remove the financial uncertainty of operating defined benefit pension schemes;
- Individually underwritten retirement income products delivering a guaranteed income for life;
- Long term care plans that provide those people moving into residential care with peace of mind by knowing a regular payment will be made to the care provider for the rest of their life;
- Lifetime mortgages for people who want to safely release some of the value from their home.

Professional services

- Regulated financial advice and guidance services for individuals wanting help in using their pension savings and/or releasing some of the value from their home; and
- A range of business services tailored for our corporate clients, ranging from consultancy and software development to fully outsourced customer service delivery and marketing services.

The companies within Just Group are authorised and regulated in the United Kingdom by the Financial Conduct Authority and / or the Prudential Regulation Authority.

The information contained in this press release is intended solely for journalists and should not be relied upon by private investors or any other persons to make financial decisions.

Just Group plc is registered in England and Wales with company number 08568957. Its registered office is at Enterprise House, Bancroft Road, Reigate, Surrey, RH2 7RP. Just is a trading name used by Just Group plc and its group companies. For information about Just Group plc and its group companies visit www.justgroupplc.co.uk or www.wearejust.co.uk. Please contact us if you would like this document in an alternative format.



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