

NEWS RELEASE

1 February 2021

APPOINTMENT OF GROUP CAPITAL AND INVESTMENT EXECUTIVE

Just Group plc (“Just”, the “Group”) announces that Paul Fulcher has been appointed as Group Capital and Investment Executive.

Paul joins Just Group plc today as Group Capital and Investment Executive, reporting to Group CEO David Richardson and joining the Group’s Executive Committee.

Paul was previously Principal at Milliman LLP, a life and financial services consulting firm. He led Milliman’s team focussed on Asset-Liability Management and Capital Management and is widely recognised across the sector as one of the leading experts in these fields. Before Milliman he spent six years working at Nomura as Managing Director, leading their ALM Structuring and Insurance Solutions team for Europe, Middle East and Africa. Prior to Nomura he worked for RBS in their Global Markets business as MD and Head of their Financial Institutions Risk Advisory team.

David Richardson, Group Chief Executive, said:

“Paul has a tremendous wealth of very relevant skills and experience combined with valuable external perspective gathered from across the industry. I am confident he will make an immediate contribution, bringing energy and ideas that will accelerate our ambitions to further improve our capital position and investment capabilities”

Paul Fulcher, said:

“I am thrilled to be joining Just Group as it makes strong progress towards achieving capital self-sufficiency. I look forward to working with David and the rest of the Just team.”

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A copy of this announcement will be available on the Group’s website www.justgroupplc.co.uk

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