

JUST GROUP PLC DIRECTORATE CHANGE

3 February 2020

Just Group plc (“Just”, the “Group”), the specialist UK financial services group focusing on attractive segments of the UK retirement income market, is pleased to announce that Michelle Cracknell has been appointed to the role of Non-Executive Director. It is expected that Michelle will take up the appointment on 01 March 2020.

Michelle is a qualified pensions actuary, with 30 years’ experience, focusing on the challenges facing consumers in later life and until recently was Chief Executive of the Pensions Advisory Service.

Just Group Life companies

We are pleased to announce that Mary Kerrigan, a Non-Executive Director of Just Retirement Limited and Partnership Life Assurance Company Limited will Chair the Investment Committees of those companies going forward.

Chris Gibson Smith, Chairman, commented:

“I am pleased that Michelle will become a Non-Executive Director of Just Group plc. She has considerable experience in the retirement income market. Mary will also bring to the Group her vast wealth of experience as Chair of the Investment Committees. The Board and Nomination Committee remain committed to achieving the Hampton–Alexander targets and improving diversity in the boardroom and the appointments of Michelle and Mary demonstrate our progress towards this commitment.”

No further information is required to be disclosed under Listing Rule 9.6.13.

For further information, please contact:

Enquiries	
<p>Investors / Analysts</p> <p>James Pearce, Director of Group Finance Telephone: +44 (0) 7715 085 099 james.pearce@wearejust.co.uk</p>	<p>Media</p> <p>Stephen Lowe, Group Communications Director Telephone: +44 (0) 1737 827 301 press.office@wearejust.co.uk</p> <p><i>Temple Bar Advisory</i> Alex Child-Villiers William Barker Telephone: +44 (0) 20 7002 1080</p>

JUST GROUP PLC
GROUP COMMUNICATIONS
Vale House, Roebuck Close
Bancroft Road, Reigate
Surrey RH2 7RU

NOTES

Michelle Cracknell was Chief Executive of The Pensions Advisory Service between October 2013 and December 2018. She is a Trustee of the Lloyds Bank Pension Funds, a Non-Executive Director of Fidelity International Holdings and a Non-Executive Director and Chair of the Audit & Risk Committee of Pension Bee. Michelle was also a Director of Lighthouse Group between September 2016 and May 2019.

Mary Kerrigan has considerable experience in the pensions, life insurance and investment industries. She is a former partner of Willis Towers Watson, a Non-Executive Director of New Ireland Assurance Company and a member of the Independence Governance Committee of Prudential Assurance UK.