NEWS RELEASE



12 March 2020

CHRIS GIBSON-SMITH TO RETIRE AS CHAIR OF JUST GROUP plc

Just Group plc ("Just", the "Group") announces that Chris Gibson-Smith has informed the Board of his intention to retire as Chair of the Group as soon as a suitable successor has been identified. A search will commence shortly, led by the Group's Senior Independent Director, Keith Nicholson. In the meantime Chris will stand for re-election at the Company's AGM in May 2020.

Chris was appointed Chair of the Group in April 2016. He had previously served as Chair of Partnership Assurance Group plc from May 2013.

Chris Gibson-Smith said:

"It has been an honour to chair Just Group since its creation. Having overseen a transformational merger, navigated significant regulatory change and overseen the appointment of a new team of Executive Directors, now is the right time for me to move on. I know that Just is in good hands and wish David and his team well as they take the Group forwards."

David Richardson, Group Chief Executive, said:

"Working with Chris has been a privilege. He brought a wealth of experience to the role drawn from a diverse range of sectors, combined with a passion for the business and an astute commercial brain. The entire Board benefitted from his insights and I have valued his wise counsel. He has steered the Group through some very challenging times and takes with him our best wishes for the future."

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A copy of this announcement will be available on the Group's website www.justgroupplc.co.uk

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