

NEWS RELEASE

12 June 2019

**JUST GROUP plc
DIRECTORATE CHANGE**

Just Group plc ("Just", the "Group"), the specialist UK financial services group focussing on attractive segments of the UK retirement income market, is pleased to announce that Andy Parsons is to join the company as Group Chief Financial Officer and the Board of Just Group plc as an Executive Director. The appointment follows an extensive search process following the departure of Simon Thomas in October 2018. Mr Parsons will join the company in January and the Board as soon as practical thereafter, subject to regulatory approval.

Mr Parsons has been Group Finance Director at LV= since June 2017, having held executive positions at several leading financial institutions. His career in finance has spanned over 25 years, with particular expertise in life and general insurance. Prior to joining LV=, he held the roles of finance director, divisional risk officer and life, pensions and investment director for the insurance business of Lloyds Banking Group. He previously worked at Friends Life, AXA and Zurich Financial Services in a number of executive financial roles.

Chris Gibson Smith, Chairman, commented:

"The strength and stability of our leadership team is a top priority for the Board. The appointment of Andy enhances our Executive bench-strength and we look forward to welcoming him to the Board in the new year. The CEO search process is proceeding at pace and the Board are committed to making a permanent appointment at the earliest opportunity."

David Richardson, Interim Group Chief Executive Officer, commented;

"We are delighted to welcome Andy to Just Group. He brings with him commercial as well as financial expertise, and substantial experience of insurance businesses. We are confident this will benefit Just Group as we continue to focus on disciplined capital management. I am looking forward to working closely with him."

Andy Parsons commented:

"I'm looking forward to joining the Board and the Executive team, and to supporting the Group's strategy of creating value for our shareholders while providing outstanding service for customers. The Group has positively disrupted retirement markets by consistently innovating, and I am excited to play my part in delivering its purpose of helping people achieve a better later life."

No further information is required to be disclosed under Listing Rule 9.6.13.

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FINANCIAL CALENDAR	
	DATE
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A copy of this announcement will be available on the Group's website www.justgroupplc.co.uk

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